

Pupil Premium 2015/2016

Number of pupils eligible	18
Amount received per pupil	£935
TOTAL PP received	£16,830

Intervention	Cost	Intended Impact	Impact	Evaluation
Library and educational Books/ resources Accelerated Reader	£500	Review the progress of the reading ages of all students following the accelerated reader programme. PP pupils make more than expected progress. At least 12 months in their reading age during the academic year. Library is busy during social times. Student voice talks about love of reading.	<ul style="list-style-type: none"> • Improving the culture of reading • All students have a book in their bag • All students read for at least 20 mins a day 	Continue to invest in developing this library and expanding it.
Resources for subjects and intervention	£4,000	PP pupil's progress and attainment is in line with pupils nationally. Raising aspirations of pupils. Ensuring gap between PP and non PP pupils is below national average. No variation	<ul style="list-style-type: none"> • Students eligible for PP funding have better equipment for learning. • New Maths KS4 curriculum bought (Discovery) • Intensive PetXi Maths sessions to improve maths grades. • Revision guides provided to Students eligible for PP 	Resources to be requested through PP funding form from departments. Continue this but

		<p>in school. Pupils are well prepared and motivated for their exams. Developing their independent study skills and enabling them to become better learners. Focus PP student's achievement to be on target for all subjects.</p>	<p>funding.</p> <ul style="list-style-type: none"> Achievement data supports impact. 	<p>ensure departments complete the individual evaluations to secure value for money. New SLT seconded Assistant Principal to take over the budget at both Discovery and Excel Academies.</p>
Supporting educational visits for individuals	£1,700	<p>PP pupils are able to engage in school trips that are a necessary part of the curriculum. Monitor PP pupils who attend trips and activities. Monitor subject data. Increase confidence and experiences of PP pupils to help raise their aspirations and make expected academic progress.</p>	<p>Educational visits have been supported. No student feels as though they have missed out on an experience. NEC Skills show UK Construction week Studio School Trust event</p>	<p>Continue to pursue to raise aspirations.</p>
Uniform and equipment support	£700	<p>All students will have equipment for the school day and correct uniform and will be ready to learn.</p>	<ul style="list-style-type: none"> Students don't get penalised for poor uniform, decreased record of behaviour incidents evident. 	<p>Individual strategies. Develop form time sweeps and checks.</p>
Staffing costs for RAP (Raising Achievement & Progress Meetings)	£2,000	<p>RAP meeting minutes, staff allocated to students with clear interventions that can be reviewed and evaluated for impact in RAP meetings. PP students on target for all subjects or interventions put into place with a staff member allocated.</p>	<ul style="list-style-type: none"> Key members of staff attended the RAP meetings and were allocated a caseload of students. Targeted interventions were put in place to support achievement. 	<p>The impact of each intervention needs to be discussed and monitored in every RAP meeting.</p>

Additional staffing: Pupil Premium Mentors (both sites contribution), new HOD Maths	£3,000	<p>Close the gap between PP and non PP students in Progress 8 and 3 LOP Eng and Maths</p> <p>RAP meeting minutes, keyworkers allocated to students with clear interventions that can be reviewed and evaluated for impact.</p> <p>PP students on target for all subjects or interventions put into place with a staff member allocated.</p>	<ul style="list-style-type: none"> • Pupil premium mentor effective with 100% of caseload of students making improvements in attendance/ achievement/ behaviour. • Maths team re-organised (Discovery) 	<p>Continue and develop to reduce class size and intervene with underperforming students.</p> <p>Pupil Premium mentor role now</p> <p>Pupil Premium Achievement Manager looking at achievement as the driver.</p>

2016 -17

Number of students eligible:	28
Amount of PP funding per student:	£935
Total amount of funding:	£26,180

The key objectives for moving this agenda forward:

- Targeting the funding well from the outset
- Strengthen teaching typicality so all groups of learners (particularly PP/ SEN) make good or better progress.
- Effective intervention classes and individual tuition to improve achievement in English and mathematics
- Ensuring that Personal Coaches and teaching assistants help to raise standards
- Minimising barriers to learning and achievement
- To promote the active involvement of Governors
- Effective monitoring and evaluation of the impact of spending
- Carefully planned summer schools with a clear purpose

This will be done through a clear Disadvantaged Plan which looks at:

- Whole school strategies
- Individual strategies
- Long term strategies
- Short term strategies
- Literacy and Numeracy strategies
- Pastoral strategies

The Main Barriers:

- Literacy
- Numeracy
- Attendance
- NEET
- Low aspirations

Intervention	Approximate Cost	Intended Impact
Staffing costs for RAP (Raising Achievement and Progress) meetings.	£570	RAP meeting time, keyworkers allocated to students with clear interventions that can be reviewed and evaluated for impact. PP students on target for all subjects or interventions put into place with a staff member allocated.
Accelerated reading programme across KS3. Reading books and library. Literacy Coordinator Support	£3000	Review the progress of the Reading Ages of all students following the accelerated reader programme. PP pupils make more than expected progress. At least 12 months in their reading age during the academic year. Gap closes between current levels of attainment and target levels in most for PP students.
Revision techniques booklet printing cost	£50	Booklet for all PP students on revision techniques and lists of resources they can use when preparing for their exams.
Contribution towards revision hubs for KS4 daily at both sites.	£1000	PP pupils reduce instances of 'no homework'. Improve levels of progress made towards target levels.

Taxi transport, bus passes – to and from school	£3000	Improved attendance and punctuality.
Provide enrichment opportunities for the most vulnerable PP pupils	£1,000	Increase confidence and experiences of PP pupils to help raise their aspirations and make expected academic progress.
Continue to provide uniform, shoes and equipment support as appropriate.	£500	All students will have equipment for the school day and correct uniform and will be ready to learn.
Continue to provide KS4 pupils with revision guides. Internet and ICT support. Provide PP pupils with the opportunity to borrow a laptop to complete homework.	£2,200	PP students all have revision guides for each subject they study to improve attainment in external assessments.
Rewards for attendance, accelerated reader and achievement	£1000	To support with attendance, reading and achievement by recognising improvements.
Refreshments for interventions	£200	To increase attendance to intervention sessions